



सत्यमेव जयते

**Government of Jammu & Kashmir
Department of Rural Development and Panchayati Raj
Civil Secretariat**

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Subject:- Utilization of services of field staff of Department of Rural Development and Panchayati Raj - instructions thereof.

**Circular No. 06 -JK(R&PR) of 2022
Dated: 19.10.2022**

It has come to the notice of the authorities that the Officials/staff of this department is being deployed for other duties like Land pass book, skill survey etc at the level of the districts, without any approval from the administrative department or any information to it.

While convergence of activities of different departments is important, and at the district level, Deputy Commissioner is competent and authorized to ensure best deployment and utilization of manpower across different departments, but approval from the concerned administrative department is a must, particularly when the deployment is being made for a long period of time.

Every department has its own set of deliverables, and dedicated staff to achieve the set targets. Indirect attachments/deployments/diversion of staff brings inefficiencies and indiscipline which needs to be avoided and curbed at all costs.

Accordingly, it is hereby enjoined upon all the Officers to desist from such practices in future. The HODs of this Department are directed that in such cases, if any, the matter be brought into the notice of the Administrative Department immediately so that the working of the department does not suffer.

Any dereliction of the above instructions shall be viewed seriously.

(Subash Chander Koul)

Under Secretary to the Government

No. RDD-Estt/14/2022 (156012)

Copy to the:-

Dated: 19.10.2022

1. All Deputy Commissioners.
2. All HODs of the Department of RD&PR for compliance.
3. All Officers/Officials of Department of Rural Development and Panchayati Raj.
4. All ADDCs/ACDs/ACPs/SEs/XENs with the request to make available the copy of this Circular to all Block Development Officers and other field functionaries, including engineering staff.
5. Pvt. Secy to Commissioner/Secretary to the Government, Department of Rural Development and Panchayati Raj.
6. Circular file/Stock file/Website.