



Government of Jammu & Kashmir
Department of Rural Development & Panchayati Raj
Civil Secretariat, Jammu/Srinagar

Email ID : secretary.rddjk@gmail.com website: jkpr.gov.in Tel. No. 0191-2564763

Subject:- Record Note of State Employment Guarantee Council (SEGC) for the year 2022-23.

Government Order No: 278 -RD&PR of 2022
D a t e d: 10.10.2022

The meeting of 6th State Employment Guarantee Council (SEGC) was convened under the Chairmanship of the Chief Secretary on 02.09.2022. The SEGC observed that the staff engaged under MGNREGA is hired purely on contractual basis as per the requirements of the scheme and their engagement is co-terminus with the scheme. However, there is currently no procedure existing in the department of issuing extension orders or otherwise for the engaged staff based on their performances or as per the conditions of their initial engagement orders. The SEGC recommended "*District Programme Coordinators (DCs) will constitute Performance Review Committees in their concerned districts for reviewing the performance of the MGNREGA staff and issue the fresh retention orders annually for only such contractual staff under MGNREGA whose performance is good in at least three quarters of a Financial Year. The staff whose performance is below average in two or more quarters of a FY shall be terminated and the DPC shall send a fresh requisition for fresh engagement of staff in place of terminated staff*"

Accordingly , in super-session of all previous orders/ circulars issued in this regard, it is hereby ordered that District Programme Coordinators (DDCs) will constitute Performance Review Committees in their concerned districts for reviewing the performance of the MGNREGA staff and issue the fresh retention orders annually for only such contractual staff under MGNREGA whose performance is good in at least three quarters of a Financial Year. The staff whose performance is below average in two or more quarters of a FY shall be terminated and the DPC shall send a fresh requisition for fresh engagement of staff in place of terminated staff.

By order of the Government of Jammu & Kashmir.

Sd/-
(Mandeep Kaur) IAS
Commissioner/Secretary to the Government

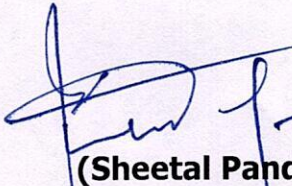
No:-RDD-NRGA/106/2022-02

Dated:- 10.10.2022

Copy to the:-

1. All District Programme Coordinators-MGNREGA/District Development Commissioners for information and necessary action.
2. All Assistant Commissioner Development for information and compliance.

3. Private Secretary to the Chief Secretary, J&K for kind information of the Chief Secretary.
4. Private Secretary to the Commissioner/Secretary to the Government, Department of Rural Development & PR for information of the Commissioner/ Secretary.
5. Govt. Order file/ Stock file.
6. Head PMMI to follow up and put up ATR in 15 days positively.



10-10-22

(Sheetal Pandita) JKAS
Deputy Secretary to the Government

