

OVERALL PERCEPTION OF FUNCTIONING OF GOVERNMENT DEPARTMENTS

- BEST DEPARTMENT: Rural development department
- LEAST RESPONSIVE DEPARTMENT: Jk Bank

GENERAL ASSESSMENT OF THE VISITING OFFICER

I	Any major complaint brought to the notice of the Visiting Officer:
II	Major/ urgent public demands that was/ were reflected earlier but have not been addressed so far:
III	Overall assessment of the visit and suggestions: (The visiting officer to ensure that the overall assessment is recorded in details along with concrete suggestions)
IV	Overall Rating of govt functioning as given by the Panchayat (Scale of 0 to 10) 07
V	Certificate from Sarpanch that the visiting officer has stayed in the panchayat for 2 days

Major complaint: 1, Illegal Extraction of Sand from River Jehlum

Major demand: I. upgradation of drainage system
II. Proper drinking water facilities for P/H
III. upgradation of all inner lines, upgradation of PHC

Mohd. Yousuf Mir
SARPANCH

Pvt. Halqa Ladoora

Cell No. 6005765024

Signature of Sarpanch

Name Mohd. Yousuf Mir

Signature of the Visiting Officer

Name Dr. Suhail Rashid Mir

Assessment: during the spot inspection of Panchayat Ladoora it came to light that the village is lacking in basic facility like drinking water widening & upgradation of road in school upgradation and other infrastructure like etc separate building

Suggestions: I. Immediate halt to the illegal extraction of Sand from Jehlum
II. proper outlet for drainage system
III. shifting of high school in newly constructed building
IV. Clean up left irrigation properly for pure drinking water
V. Imp. of play field.
VI. Enhancement of honorarium in favour of staff

4	6 Seated community bathroom at bathroom	Land Not available.	
5	Electricity from Nagbal	Action not taken.	Urgent.

IV. Major Problems- B2V2

1	Upgradation of PHC	Action Not taken	Urgent.
2	Road widening	Action Not taken	Urgent.
3	Shifting of HS and Middle School	Action Not taken	Urgent.
4	Electricity from Nagbal	Action Not Taken	Urgent.
5			

V. Major Problems- B2V3

1	Upgradation of PHC	Action Not taken	Urgent.
2	Road widening	Action Not taken	Urgent.
3	Shifting of High School & Middle School	Action Not taken	Urgent.
4	Electricity from Nagbal	Action Not taken	Urgent.
5			

VI. Major Complaints- B2V1

1	Upgradation of PHC	Action Not taken	Urgent
2	Road widening.	Action Not taken	Urgent
3	Electricity from Nagbal.	Action Not taken	Urgent.

VII. Major Complaints- B2V2

1	Road widening.	Action Not Taken	Urgent
2	Electricity from Nagbal.	Action Not Taken	Urgent
3	Upgradation of PHC	Action Not Taken	Urgent.

VIII. Major Complaints- B2V3

1	Road widening.	Action Not Taken	Urgent
2	Electricity from Nagbal.	Action Not Taken	Urgent
3	Upgradation of PHC.	Action Not taken	Urgent.

FOLLOW UP OF (B2V1, B2V2 & B2V3):

(Pre filled excel sheet to be taken from district level/ and also to be downloaded from www.jkpanchayat.in)

S.NO.	Particulars	Action taken	Remarks #
I. Urgent Public Requirements/ Demands- B2V1			
1	Road widening of road between Ladoora to Kamispora.	No action.	Urgent.
2	Upgradation of PHC.	ENT. Specialistic added	Need of Night Shift.
3	Widening & fencing of Play ground	Working progress.	Need to be completed.
4	6 sitted community bathroom in main market	No. action Taken	Urgent.
5	Covering all disabled & widow old age beneficiaries	work in progress	Satisfactory.
6	Receiving station at Nagbal	No response yet from PDS	Urgent.
7	PMAY for all left out beneficiaries	work in progress	Satisfactory.
II. Urgent Public Requirements/ Demands- B2V2			
1	Upgradation of PHC Night Shift	No action Taken	Urgent.
2	Road widening from Ladoora to Kamispora	No action Taken	Urgent.
3	Drainage/Road Shah Mohalla Ladoora	Completed	Technical fault in Drain
4	6 sealed bathroom at Main Market Ladoora.	Action Not Taken	Urgent.
5	Receiving station at Nagbal	Action Not Taken	Urgent.
6	Covering all disabled & widows	work in progress	Satisfactory.
7	Generator for PHE at Nagbal.	Action not Taken	Urgent.
S.NO.	Particulars	Action taken	Remarks #
III. Major Problems – B2V1			
1	Upgradation of PHC to CHC	No action Taken	Urgent.
2	Road widening from Ladoora to Kamispora.	No action taken	Urgent.
3	Shifting of H. School to New building at Nagbal	No action Taken	Urgent.

DAY 2 ACTIVITIES

AGENDA 10

INAUGURATIONS

SR NO.	ASSETS / ACTIVITIES INAUGURATED	STATUS OF THE ASSET/ACTIVITIES (NUMBER, OTHER DETAILS)	GEO-TAGGED PHOTOS
	VILLAGE HAAT under JKSRM (SUNDAY MARKET)	Inaugurated Road haat JKSRM	
	PMAY houses if any ready for inauguration	Mansoor An Malik Shehzad An Shah	yes yes
	Swachh gram projects- segregation sheds etc	—	—
	Amrit sarovars	—	—
	Sports kits		
	Village cultural events		
	JJM assets/projects		
	Any other to be identified at district level		

DAY 2 ACTIVITIES

AGENDA 7 SOCIAL AUDIT

Conduct social audit of atleast 5 works each under following schemes:

NAME OF THE SCHEME	DETAILS OF THE WORKS	YEAR OF WORK APPROVAL	AMOUNT APPROVED FOR THE WORK	WHETHER WORK EXECUTED SATISFACTORILY	GEO-TAGGED PHOTOS	ANY GRIEVANCE RECORDED RELATING TO THAT WORK
MGNREGA	2	2021-22	2.58	Yes	Yes	NO.
PMAY	MANJOURA, MAHA	2022-23	1.10	Yes	Yes	NO.
IHHL UNDER SBM-G	Shahad on Street 25 Dayoom Dist FARUKH ON HIGH	2022-23	1.62	Yes	Yes	NO.
CSC UNDER SBMG	Will	—	12000	Yes	Yes	NO
AMRIT SAROVAR	—	—	—	—	—	—

DAY 2 ACTIVITIES

AGENDA 8

MAHILA SABHA

Total women in the village above the age of 18

Total attended

Proceedings:

(Pl insert pointers to be discussed there – refer palli proceedings)

Established of Knitting Centre, Computer Centre

DAY 2 ACTIVITIES

AGENDA 9

BAL SABHA

Hold a balsabha and record proceedings

Total children in the village above the age of

Total attended

Proceedings:

40 children Park, more facilities in govt schools

(Pl insert pointers to be discussed there – refer palli proceedings)

Land pass book	402 -	30 -	under process - In file
Registration of village vendors on GEM portal	0	0	0
Registration of village contractors on jktenders portal	0	3	-
Registration of village contractors on PWD portal		1	
Incomplete buildings/projects		2	Bridge Playground.

DAY 2 ACTIVITIES

AGENDA 6

NASHA MukT ABHIYAN

- Whether gram sabha resolution passed *Yes*
- Details of activities conducted *General awareness programme held once in a year*
- Whether all activities and GS resolution uploaded on jkpanchayats.in portal *Yes*
- How many drug addicts in the village *not Identified*
- Whether reported to the Deputy Commissioner *NO*
- How many registered for rehabilitation under government programme *Will*

DAY 2 ACTIVITIES

AGENDA 4

Visiting officer shall also plan and conduct panchayat level convergence meeting of all departments and prepare Village development plan for village, in consultancy with Gram panchayat, discuss it in gram sabha and get it approved.

(GDP format available on <https://jkpanchayat.in/b2v4.php>)

In addition GDP plan shall also include :

Tourist places which need to be developed
Specific product which needs to be developed

Tourism- home stays *no*

20 candidates for training under Himayat scheme alongwith trade in which training is to be given

*Nagbhal Can be developed as Tourist place
mushroom tender plant.*

*Identified by The EP
BTVA.*

DAY 2 ACTIVITIES

AGENDA 5

Ensure saturation of following schemes and give status:

NAME OF THE SCHEME	TOTAL ELIGIBLE BENEFICIARIES IN THE VILLAGE	TOTAL BENEFICIARIES WHO AVAILED THE BENEFITS OF THE SCHEME	REASONS FOR PENDENCY
Golden Health Card under Ayushman Bharat	4918	4000	<i>not updated on NFSA, Address not available address error</i>
Janani suraksha yojana	214	—	<i>available at Block level CHC Sop</i>
OLD AGE pension	68	68	0.
Widow pension	20	20	0.
Disability pension	22	22	0.
Domicile certificate	30420	30	
Kisan credit card	528	528	<i>Forwarded to can. Banks.</i>
PM kisan sammannidhi	528	528	100%

8 Engendered Development in Village

- How many Mahila Sabha's were organized in the Gram Panchayat 04
- Whether SHGs federations have been provided space for meetings in the Panchayat Bhawan (Yes/No) ✓
- Whether GPs have taken steps for increasing women's participation in Gram Sabha (Yes/No) ✓
- Number of women beneficiaries headed households covered under PDS system NA
- Number of beneficiaries (out of total eligible population) receiving social protection benefits under Pradhan Mantri Matritva Vandana Yojana NA

9 Self-sufficient infrastructure in the village

- Whether GP has a Community Hall with access to electricity, furniture, water supply, toilet No
- Whether the Disaster management plan is available at the GP Level (Yes/No) ✓
- Whether child-friendly park with required facilities is available in GP (Yes/No) ✓
- Whether the GP has easy access to Godown for storage (Yes/No) ✓
- Whether street lights are provided in public places for ensuring safety (Yes/No) Defunct

DAY 2 ACTIVITIES

AGENDA NO.2

Sensitize village residents about myScheme" portal (myscheme.in) which includes information about all the schemes being run by Central/ State/ UT govt across the country
(Scheme Material available from <https://jkpanchayat.in/b2v4.php>)

DAY 2 ACTIVITIES

AGENDA NO.3

Hold meeting of the Biodiversity Management Committees to deliberate on issues pertaining to conservation of biodiversity and sustainable utilization of biological resources. He should check People Biodiversity register (PBR) of that panchayat and review if Biodiversity Management Committee constituted for that panchayat is holding minimum 4 meetings in a year and meeting once in every 3 months (Role of BMC available at <https://jkpanchayat.in/b2v4.php>)

COMMITTEE MEMBERS

PRESENT

BIODIVERSITY REGISTER PHOTOS

PAST 4 MEETING DETAILS- DATES, MINUTES PHOTOS

Yes Yes
yes not maintained
-



4 Child Friendly village ~~YES~~

- i) Do all the children under the age of 0-6 years been enrolled in the Anganwadi centers for pre-schooling? Yes/NO ✓
- ii) How many Bal Sabha's were organized in the Gram Panchayat 02 ✓
- iii) Whether the issues raised by Bal Sabha are addressed during the Gram Sabha. Yes/NO ✓
- iv) Whether Gram Panchayat is tracking the data related to dropout children and children with irregular attendance? Yes/NO ✓
- v) Do all the schools under the Gram Panchayat have separate toilets for girls and boys? Yes/No ✓

5 Village with good governance

- i) Is CSC located in the Gram Panchayat Bhawan or not? Yes
- ii) Is the list of beneficiaries related to the Schemes/Programs displayed on the Gram panchayat wall or not? ~~NO~~ Yes
- iii) Does the Gram Panchayat has its building or not? Yes
- iv) Is the Gram Panchayat office functional or not? Yes
- v) Are the activities approved under the Halqa Panchayat Development Plan displayed on the Gram Panchayat wall or not? Yes
- vi) Is Social Audit of earlier Schemes/Programs carried out or not? Yes

6 Poverty free and enhanced livelihood village ✓

- i) Has Gram Panchayat developed any criteria for the identification of the poor? Yes/No if yes specify ✓
- ii) Have all the eligible households registered in PDS or not? Yes
- iii) Has Gram Panchayat provided space for Self-help Groups in PanchyatGhar for holding meetings or not? Yes
- iv) Have all the eligible households been registered for Pension or not? Yes
- v) Has Gram Panchayat facilitated Youth for Skill Enhancement Courses and Placement? Yes
- vi) Has Job Cards been distributed to all the eligible individuals under MGNREGA? Yes
- vii) Has Gram Panchayat facilitated SHGs for Bank Account Linkages? Yes

7 Socially secured village

- i) Whether Gram Panchayat is maintaining data related to Differently Abled People? NO
- ii) Is Gram Panchayat Office Disabled Friendly or not? ~~NO~~ Yes
- iii) Are provisions for a separate Budget under the Resource Envelope for Women and Children made or not? NO
- iv) Do all the Schools in the Gram Panchayat have facilities for Differently Abled Children like toilets, barrier-free access, etc., or not? NO
- v) Are all the eligible individuals are getting pensions, like old age pension, widow pension, etc? Yes
- vi) Are all the eligible households getting benefits from IAY or not? Yes

DAY 2-ACTIVITIES

AGENDA NO.1

Discussion on the and assess the progress of different schemes relating to the localized SDGs prioritized for that village as per the resolution passed by that Gram Panchayat on 21st April 22, on National Panchayati Raj Day (Copy of the resolution to be taken from www.jkpanchayat.in portal under the link of Gram Swaraj Month)

1. SDGs AGREED FOR THAT VILLAGE, TO BE IMPLEMENTED BY MARCH 2024:
2. STATUS OF WORKS UNDER THE FOLLOWING SCHEMES:

1 Clean and green village

- i. Initiatives taken by the Panchayat for managing Solid and Liquid Waste Yes
- ii. Initiatives taken by the Panchayat for using green sources of fuel like solar, biogas no initiative taken
- iii. Has mapping of land use, water bodies, forest, slopes, wet lands, degraded forest within the Gram Panchayat been done? Yes/No. If No, reason, thereof Yes
- iv. Has the Climate Resilience Plan been developed for the GP? Yes /No Yes
- v. Steps taken by the Gram Sabha about the climate change mitigation factors like reducing energy consumption, usage of fossil fuels, plastics, non-renewable building materials and also to promote measures like planting of trees, conserving forests, usage of good agricultural practices like drip irrigation, water conservation measures and conservation of wetlands. no steps taken
- vi. Whether schools have started segregating waste no
- vii. Whether schools have their own compost/soakage pits for solid/liquid waste management no

2 Healthy village

- i) Are meetings related to Village Health and Sanitation Committee being held regularly? Yes
- ii) Do all the eligible individuals been provided the Golden Card? Yes
- iii) Are all the Children being immunized as per the Schedule recommended by Govt. of India? Yes
- iv) Are all the eligible individuals been vaccinated against COVID-19? Yes
- v) Does Gram Panchayat ensure that all pregnant women are getting necessary prenatal checkups? Yes
- vi) Whether all the deliveries were Institutionalized or conducted by trained Midwives? Yes

3 Water sufficient village

- i) Do all the IHHs in the Gram Panchayat have water pipeline connections? Yes
- ii) Whether Gram Panchayat has taken steps for grey water management. If Yes please specify no
- iii) Do all the IHHs in the Gram Panchayat have toilets? Yes
- iv) Are all the IHHs toilets functional or not? Yes
- v) Do all the Schools/Anganwadi centers have a toilet facility or not? Yes
- vi) Are all the toilets in the schools/Aanganwadi functional or not? Yes
- vii) Whether Gram Pachachayat Bhawan has separate toilets for women or not? No



HUMAN RESOURCE AVAILABLE AT THE PANCHAYAT LEVEL:

SR NO.	DEPARTMENT WISE STAFF	NUMBERS		NAMES
		SANCTIONED	ACTUAL	
	Rural development department: BDO JE GRS TA	1 1 1 1	1 1 1 1	Mudasir Shafi Malik Jameeda Akhtar Vuzhst
	SCHOOL EDUCATION: TEACHER HEAD MASTER ANY OTHER	31	31	MR Ajaz Ahmad Shafiq Bano Amayullah Khuram Farid Ali Malik Bashir Ali Malik etc
	JAL JEEVAN: JE Fitter	1 2	1 2	Bashir Ali Dar Javid Ali Yastan Mushtaq Ali Dar
	PDD: LINEMAN JE ANY OTHER		1-	Lateef Ahmad - Imped in Bashir Ahmad line man Aliy Ahmad - S.E
	FOOD & CIVIL SUPPLIES	2	2	→ Storekeeper Mushtaq m → Jani shop - Ali m Don.
	AGRICULTURE & ANIMAL HUS- BANDARY Agriculture Animal husbandry	1 1 3	DAEO storekeeper 2	→ Zubair Amir (chasey) → Eyyaz Ahmad Lajari Abd Majid Dar Bashir Ahmad Ali Lajari
	SOCIAL WELFARE	1	1	Bahar Ali wani Storekeeper Class 10
	HEALTH: ASHA ANM AYUSH DOCTOR ALLOPATHIC DOCTOR	1		Mehbooba - Asha Bismah - Khushal - ANM Dr. Kaiser - MO. Dr. Farooq - MO. Dr. Afriza - Ayush Dr. Bilal - Dental sur Dr. Jabe Asa
	ANY OTHER DEPARTMENT			

DAY 1- ACTIVITIES

AGENDA 4:

SELF EMPLOYMENT ACTIVITIES

Ensure Self-employment activities for youth, distribute employment letters for people selected under various social schemes (15 IS THE TARGET PER PANCHAYAT)

Number of cases in different categories sanctioned : *Identified fifteen cases*
 Details of the bank sanctioning it : *no official bank was present*
 Total amount involved :

DAY 1 ACTIVITIES

AGENDA 5

In the evening, hold informal meetings with senior citizens , govt employees, retd employees, youth club and other citizens who are enrolled on college/university and have discussion on Gandhi Katha, Nasha Mukta Abhiyan, corruption free governance, doubling farmers income and record the proceedings

DAY 2

- a. No of Individual Compost Pits constructed *-*
- b. No of Individual Soak Pits constructed *30.*
- V. No.of Biodiversity management committee meetings held: *02.*
- VI. Is the name of Sarpanch displayed on citizen information board of all IRD & PR schemes: Yes/No *✓*
- VII. Are Sarpanchs being involved in start/inauguration of activities: Yes/No *✓*
- VIII. Whether subjects have been assigned by the Sarpanch to the Panchs: Yes/No *✓*
- IX. Whether grievance redressal box is installed: Yes/No *✓*
- X. No of grievances received pertaining to Panchayat level: *05*
- XI. No of grievances disposed of at Panchayat level: *05*
- XII. Whether the Sarpanch/Panchayat Secretary have digital signatures: Yes/No *✓*
- XIII. Whether all MGNREGA/ 14th FC payments are being made by Sarpanch through Digital Signature Certificate (DSC): Yes/ No *✓*



DAY 1 - ACTIVITIES

AGENDA 3: SATURATE JAN BHIYAN

DELIVERABLES AND RECORD DEFICIENCIES IF ANY

(INSERT DELIVERABLES LIST HERE AS PER GAD FORMAT

S. NO.	Deliverable	Department	Remarks
1.	Golden health Cards.	Health	4500 Cards already issued. Bo rest having some errors.
2.	Land Pass Books.	Revenue	already issued 20 Passbook & remaining U/P
3.	Mutation	Revenue.	All applicants who approached the dept for land
4.	Self employment Drive	JKB of Industries	has been prepared and issued.
5.	ESC/IT	IT	15 NO candidate identified during B2V4
6.	Pani Samiti	JAL-Sakshi	Camp installed in B2V4 and impart awareness.
7.	Identified candidate under HIMAYAT.	RDD.	-
8.	Field testing kit	JAL-Sakshi	12 candidate identified during B2V4
9.	Implementation of SWACH gram plan	RDD.	Received by P/H
10.	UDID Cards	Social Welfare	Under process contributed of soak pits, Segregated shed,
11.	E-Shram Card	Labour.	not fully covered.
12.	Play field event	yes.	not all the Labour of P/H covered.
13.	Impact office in P/H	Revenue/RDD.	Volley ball match held in Play field
14.	Youth Club Interaction	Youth Mission.	The data is updated on the wall with name & NO
15.	Holding Gram Sabha		Interaction with youth regarding Maske Market and other sports regarding activities
16.	To check quality of work executed		Gram Sabha was held at venue of B2V4 & GIP framed.
			The quality of work was ascertained during the field visit & found satisfactory

DAY 1-ACTIVITIES

AGENDA 2:

DIFFERENT INSTITUTIONS/INFRASTRUCTURE PROJECTS TO BE VISITED

AMRIT SAROVARs	Visit, verify	COMMENTS
Khidmat Centres	Create /Generate awareness on 225 schemes particularly G2C schemes Aapki Zamin Aapki Nigrani, Beams, Janbhagidari, Digital J&K	visited found functionality need more improvement in G2C
JKB/PSB counters/outlets	a) Status of counter b) Number of visitors	400
Incomplete buildings/projects	Verify whether identification and redistribution done	Bridge at Ladwara - Development of playground.
PDS	Visit, evaluate, online status	Functional.
PHC	Visit- evaluate, status of staff, equipment and quality	Functioning Satisfactory need new building.
Youth clubs	Meet, interact, seek suggestions	more employment
SHG	Meet, identify problems, seek suggestions	need more platforms.
PMAY	Inspect, Inaugurate	Shahzad Ahmed Shah, Muzaffar Ahmed Malik
My school, my pride progress; schools- water, toilets, staff	Visit, check for water, electricity, sanitation, meet students and staff	Visit & Inspect - Two Govt. Schools, and found they are functioning good Abdul Dayoom / Dar, Farooq Ahmed Mir
Swachh SBM	Evaluate	Participated in volleyball match & Carrom game.
Panchayat play ground, Sports kits distribution Village games	Ensure, verify. Participate in at least one game in the playground	Planted 8 number of Dardar trees
Har Gaon Hariyali, Plantation drive	Evaluate status, feedback	HAAT was established by NRLM field function
Village cultural event Dargal/ Haat/Mela	Participate in; ensure that it is held	
Exhibition of schemes	Ensure that every department participates and that it continues for the entire duration of B2V	
Jal Jeewan Mission verification- WSS/JSD Electricity supply	Verify	

DAY 1- ACTIVITIES

AGENDA 1: PANCHAYAT ASSET REGISTER

Infrastructure:

1. Panchayat Ghar Infrastructure
 - a. Govt building/private
 - b. New/needng repairs
2. Furniture (Y/N)
3. Computer/printer (Y/N)
4. Internet (Y/N)
5. Telephone (Y/N)
6. Toilet (CSC/part of panchayat ghar) (Y/N)
7. Water (Y/N)
8. Electricity (Y/N)
9. Bank branch (Y/N)
10. CSC (Y/N)
11. Patwarkhana (Y/N)
12. Village haat (Y/N)
13. Playground (Y/N)
14. School-
 - a. Kindergarten (Y/N)
 - b. Primary (Y/N)
 - c. Secondary (Y/N)
 - d. College (Y/N)
 - e. University (Y/N)
15. Anganwadi Centre (Y/N)
 - a. (govt/private)
 - b. Total children enrolled → ..
15. Amrit Sarovars – details, location, condition — not fill
16. Government offices- details, whether functional or not —
17. Ration shop (Y/N)
18. Places of tourism importance – names, little details on historical/cultural importance
19. Village heritage sites/ treks- names, little details on historical/cultural importance
20. VLW Office (Y/N)
21. Primary Healthcare Centre (Y/N),
22. List of Incomplete Buildings- names, year of construction
23. List of Underutilized Buildings- names

(To be filled up by the Visiting Officer during his/her two day visit to the Panchayat. All Fields have to be filled by the Visiting Officer before the booklet is handed over to the DC

Frontline Officers/Officials who were assigned to the Panchayat for the programme:

Details of absent employees vis-à-vis list furnished by the DC office:

10 |

A) Details of Reporting Officer:

Name: Suhail Rashid Mir
Designation: lect.
Department/ place of posting: School Education. JyK UT
Mobile No: 8899850816
Email ID: Suhail90@gmail.com
Home District: Kupwara
Dates of visit: 30-31-11-2022

B) Locational details of Panchayat: (to be pre-filled, information to be taken from the previous phases booklets/summarized excel sheet uploaded on jkpanchayat.in/b2v4.php) (to be validated by the visiting officer and missing details to be filled)

Name of the Panchayat: Ladwara
Local Government Directory(LGD) code of the Panchayat: 241892
Name of CD Block: B. Nadhel
Name of Tehsil: Warlagan
Name of District: Baramulla

C) Panchayat Profile:

No. of revenue villages in the Panchayat: Ladwara
No. of hamlets in the Panchayat: Ladwara
No. of households in the Panchayat: 821
Population (approx) of the Panchayat: 4203