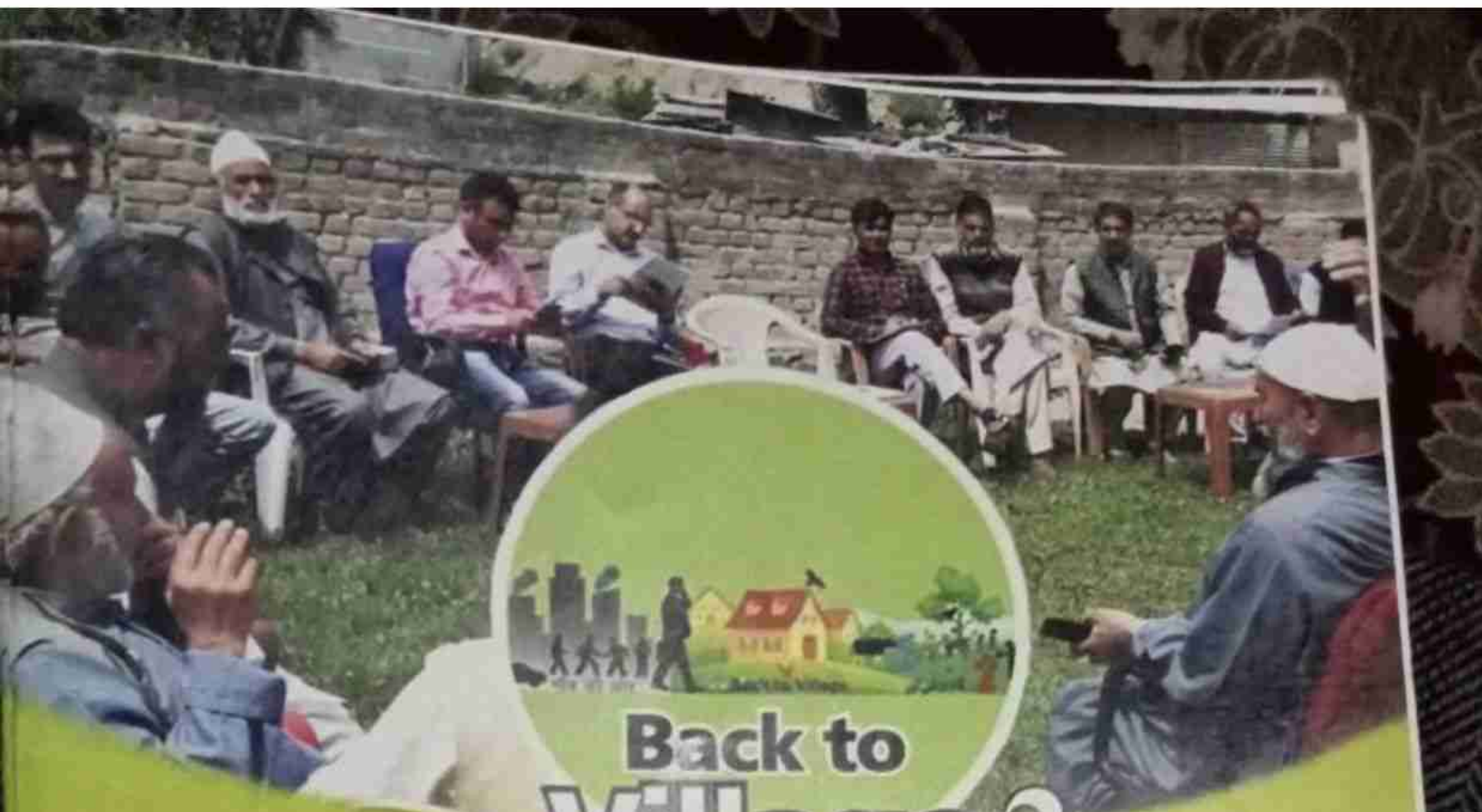




Back to Village 2

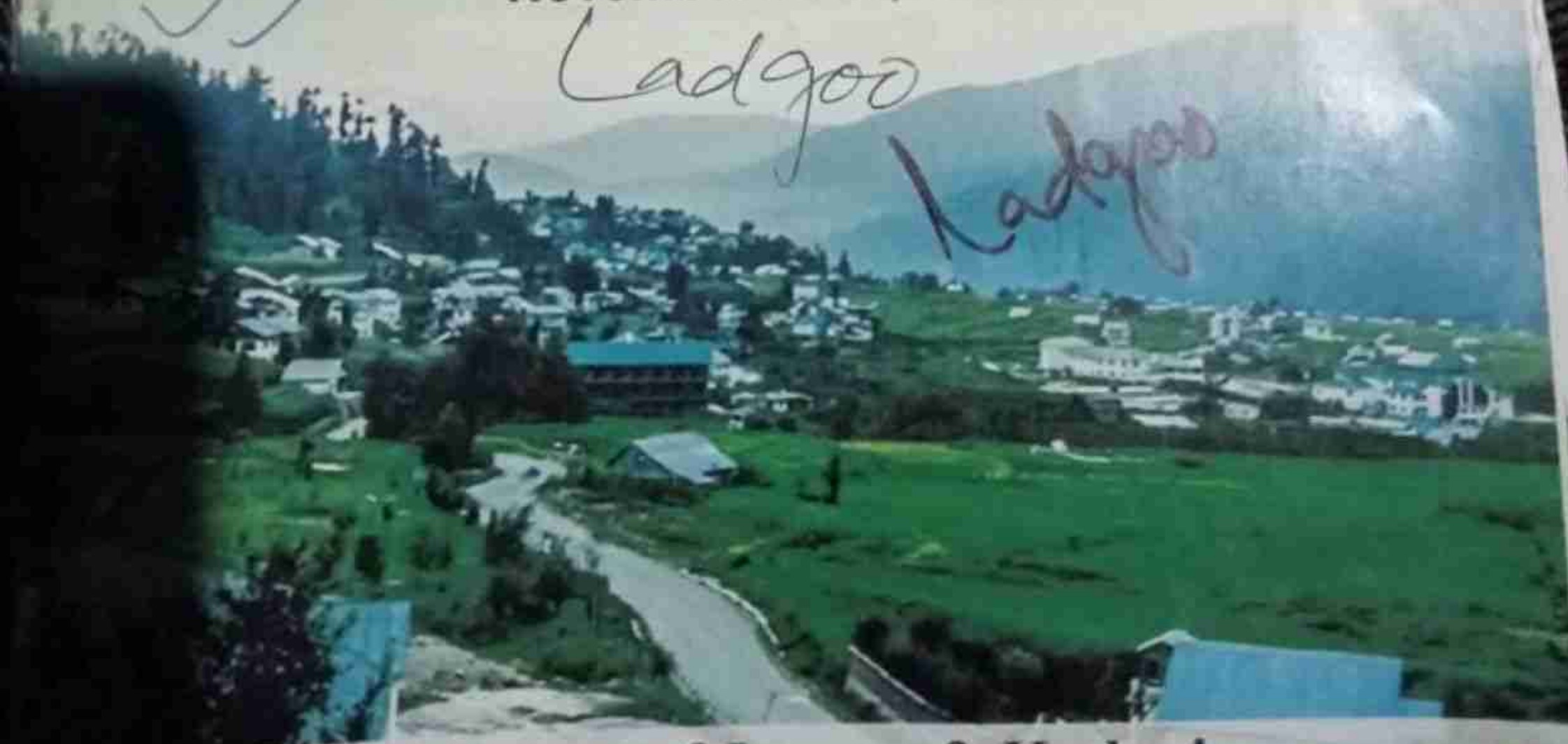
B2V2

Governance at the Doorstep

November 25-30, 2019

Ladgoo

Kadapoo



Government of Jammu & Kashmir

Back to Village 2 (B2V2) - Report

(Form 2) to be filled up by the Reporting Officer during his/her two day visit to the Panchayat

A) DETAILS OF REPORTING OFFICER:

- Name: Mohd. Abdullah Mulla
- Designation: Lecturer
- Department/Place of posting: Education, H. Sec. Sch. Begam (Kulgam)
- Mobile No.: 9596753079
- Email id: _____
- Home District: Kulgam
- Dates of visit: 25/26/27/28/29/30 November 2019

B) LOCATIONAL DETAILS OF PANCHAYAT:

- Name of the Panchayat: Ladgar
- Local Government Directory (LGD) code of the Panchayat: 241611
(To be sourced from Rural Development Department by DC)
- Name of CD Block: pombay
- Name of Tehsil: Kulgam
- Name of District: Kulgam

C) PANCHAYAT PROFILE:

- No. of revenue villages in the Panchayat: 02
- No. of hamlets in the Panchayat: 02
- No. of households in the Panchayat: 500
- Population (approx.) of the Panchayat: 1500

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D) FRONTLINE OFFICERS/OFFICIALS WHO ARE PRESENT DURING THE VISIT:

S. No.	Department	Designation of the officer/official
1	Agriculture	J A E O
2	Animal Husbandry	L S S
3	Fisheries	F G
4	Horticulture	Technician II
5	Flood Control	W. S.
6	R. O. O	V L W / G R S
7	P. O. O	J. E
8	Education	Teacher

E) FUNCTIONALITY OF THE GRAM PANCHAYAT:

1. INFRASTRUCTURE:

- Whether Panchayat Ghar is available in the Panchayat: Yes/No/Under construction
If yes, whether functioning in: Own building/Other government building/Other building
- If no, whether land is available for construction of the Panchayat Ghar: Yes/No/Not applicable
- Whether the BDC office has been established (in case the officer is not present in the Panchayat): Yes/No/Not applicable

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d. Whether Action Plan has been approved by the DDC: Yes/No ✓
If no, reason thereof: _____

e. Whether the works have been started: Yes/No ✓
No. of works started: 00 No. (00 % to total)
If no, reason thereof: _____

f. Who is issuing work order for works being executed under 14th FC (tick one):

1) Sarpanch ()

2) BDO ()

3) Others (specify): Administrator

viii. Integrated Child Development Scheme (ICDS):

a. Is the Panchayat/Sarpanch purchasing nutrition items at Panchayat level for use in the Anganwadi Centres of the Panchayat: Yes/No ✓

If no, reason thereof: Purchased by Concerned Deptt.

Also mention if it is being purchased by someone else: ICDS (CPDO)

b. Is nutrition being provided to Anganwadi Centres in the Panchayat: Yes/No ✓

If no, reason thereof: _____

c. Is the Panchayat/Sarpanch paying honorarium to AWWs/Helpers directly at Panchayat level: Yes/No ✓

If no, reason thereof: Paid by Concerned Deptt.

d. Whether the record on account of purchase of nutrition and payment of honorarium is being maintained by the Panchayat: Yes/No N/A

(Visiting Officer to check the register and verify the signatures of the Sarpanch on the same)

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ix. Mid Day Meal (MDM) Scheme:

a. Whether Panchayat/Sarpanch is purchasing items at Panchayat level for serving Mid day meal in the schools: Yes/No ✓

If no, reason thereof: Purchased by Govt. Deptt.

b. Whether the Panchayat/Sarpanch is providing Mid day meal to the school children in the Panchayat: Yes/No ✓

If no, reason thereof: Provided by Govt. Deptt.

Also mention if it is being provided by someone else: Govt. Deptt.

c. Whether the record on account of purchase of MDM items and honorarium to cooks is being maintained at the Panchayat: Yes/No ✓

(Visiting Officer to check the register and verify the signatures of the Sarpanch on the same)

x. MGNREGA:

a. Whether MGNREGA Plan 2019-20 has been approved: Yes/No ✓

b. If yes,

✓ Funds allocated to the Panchayat: Rs 35 lakh

✓ No. of works approved: 45

✓ No. of works started: 05

✓ No of works completed: nul

✓ No of Job Card holders in the Panchayat: 340

✓ No. of man days generated: 80

xi. Whether the Action Plan for funds on account of Own Resources Panchayat is being prepared: Yes/No ✓

If yes, whether approved by the Gram Sabha: Yes/No

If no, reason thereof: No Own Resources available

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- iii. If not, whether the building for BDC office has been identified: Yes/No/Not applicable
- iv. Facilities available in the Panchayat Raj Institutions:

Facilities available	Panchayat Office	BDC Office	Remarks
Furniture	Yes/No ✓	Yes/No	
Computer/printer	Yes/No ✓	Yes/No	
Telephone facility	Yes/No ✓	Yes/No	

- v. In case Panchayat has not been constituted, whether Administrator has been appointed: Yes/No
- vi. Whether Infrastructure and Assets Register has been prepared: Yes/No
(Visiting Officer to physically check the register)
- If no, Visiting Officer to get the register prepared in his/her presence and confirm: _____

2. FUNCTIONALITY:

- i. Whether Gram Panchayat meeting is being held regularly on monthly basis: Yes/No
Date of last meeting held: 25-11-2019
- ii. Whether Gram Sabha meeting is being held regularly on quarterly basis: Yes/No
Date of last meeting held: 25-11-2019
- iii. Whether the Karwai register is being maintained by the Panchayat Secretary: Yes/No
(Officer to inspect the register)
- iv. Whether the Sarpanch/Administrator/Panchayat Secretary have digital signatures: Yes/No ✓

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- v. Bank Account opening and receipt of funds:

Name of the Scheme	Separate bank account opened	Official signature other than Sarpanch	Funds received	Balance in the account as on date (Rs. in lakhs)	Whether of bank and transactions have been entered
14 th Finance Commission	Yes/No ✓	Administrator	Yes/No ✓	50.76	Yes/No ✓
ICDS (Nutrition)	Yes/No ✓	COPD	Yes/No ✓	0.36	Yes/No ✓
ICDS (Honorarium)	Yes/No ✓	COPD	Yes/No ✓	1.45	Yes/No ✓
Mid Day Meals (MDM)	Yes/No ✓	Headmaster 260	Yes/No ✓	0.0	Yes/No ✓
Own resources of Panchayat	Yes/No ✓		Yes/No		Yes/No
Any other Scheme, if yes, indicate name					

(Visiting Officer to personally check the Passbook and enter the above details. He/she will also check that the bank account is in the name of the Panchayat and operated by Sarpanch.)

- vi. Whether Panchayat Biodiversity Committee has been constituted: Yes/No ✓
If no, the visiting officer to ensure that the Committee is constituted in his presence and confirm: _____
- vii. 14th Finance Commission Award:
- Whether 4 year Action Plan 2016-20 has been prepared: Yes/No ✓
 - Whether the detailed estimates for all works have been prepared: Yes/No ✓
 - No. of works for which estimates have been prepared: Nil No. (to total)

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- xii. Whether subjects have been assigned by the Sarpanch to the Panch: Yes/No ✓
 If no, whether subjects have been assigned in presence of the visiting officer: Yes/No ✓
 xiii. Major challenges being faced by the Panchayat in functioning and execution of works.

a) Whether full support and cooperation being provided by:

Officer	Department	Response	Remarks
BDO	RDD	Yes/No ✓	
VLW	RDD	Yes/No ✓	
JE	RDD	Yes/No ✓	
CDPO	Social Welfare	Yes/No ✓	
TSWO	Social Welfare	Yes/No ✓	
Anganwadi Supervisor	Social Welfare	Yes/No ✓	
Headmaster/Principal/ZEO	School Education	Yes/No ✓	
I/c MDM	School Education	Yes/No ✓	
BMO	Health	Yes/No ✓	
Tehsildar/Naib-Tehsildar	Revenue		
Patwari	Revenue	Yes/No ✓	
Agriculture Extension Official	Agriculture	Yes/No ✓	
Horticulture Extension Official	Horticulture	Yes/No ✓	
Village functionaries		Yes/No ✓	
Any other			

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b) Is the Panchayat facing any difficulty in execution of works, construction of beneficiary/any other schemes?

✓ Non co-operation by officials: Yes/No ✓

If yes, who: _____ (specify)

✓ Non disclosure of funds available/schemes by officials: Yes/No ✓

✓ Delay in preparation of estimates/technical sanctions by engineering staff: Yes/No ✓

✓ Delay in administrative approval by officials: Yes/No ✓

If yes, how long: _____ (specify number of days)

✓ Officers not sharing details of guidelines/data of beneficiaries: Yes/No ✓

✓ Any other difficulty, give details: Non availability of fund at higher level

F) FOLLOW UP OF BACK TO VILLAGE-1 (B2V1):

i. Whether the construction work of playground inaugurated/started during the of the officer in B2V1 has been completed: Yes/No ✓

If not, likely date of completion: _____ (date)

ii. Whether any other works started during Back to Village-1 have been completed: Yes/No ✓

If not, list of such works and date by which they are likely to be completed:

(1) Gate bund on Vishnu Nallah

(2) Road from Arjun Shrif to Adigan

(3) up-gradation of Ramkumar-Bhanuwell

iii. Whether any funds have been released for works identified in B2V1:

If yes, amount released: Rs. _____ lakh.

Whether works identified in B2V1 have been started: Yes/No ✓

Likely date of completion: _____ (date)

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iv. Whether any new work(s) has/have been sanctioned/taken up/completed in the Panchayat after BZV-1, details thereof

Sector/Department	Name of work sanctioned/taken up	Whether completed (yes/no)	Remarks
R.O.D.	Road from Kachan to Harnath	NO	

v. Whether any improvement in attendance of following Government functionaries has been noticed after BZV1:

- a) Doctors/Paramedics/other Health staff (Yes/No) ☒
- b) Teachers/Ret Teachers (Yes/No) ☒
- c) Anganwari Workers/Helpers (Yes/No) ☒
- d) RDD staff (Yes/No) ☒
- e) JEs/other engineering staff (Yes/No) ☒
- f) Agriculture/Horticulture staff (Yes/No) ☒
- g) Animal Husbandry/Sheep Husbandry staff (Yes/No) ☒

In case any particular department has shown improvement, please specify:

Not any

Any department whose staff is absent most of the time: None

Any department whose officers/officials has not visited the Panchayat even once since BZV1: None

Any department which has organized any event or camp or tour of senior officer in the Panchayat since BZV1: Not

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vi. Areas of major complaints brought to notice

Major area of complaint made during BZV1	Department	Resolution of Complaint	Remarks
Non-availability of Electric poles	P.O.D.	Yes/No ☒	
Contaminated water supply	P.W.E	Yes/No ☒	
		Yes/No	

vii. Major problems confronting the people

Major problem highlighted during BZV1	Department	Resolution of problem	Remarks
Non-availability of Electric poles	P.O.D.	Yes/No ☒	
Non-availability of Essential medicines etc. at Health Sub-Center	Health Dept	Yes/No ☒	
Contaminated water supply	P.W.E	Yes/No ☒	
Up-gradation of Inter-Village in the G.P.	R.O.D.	Yes/No ☒	
Grate rounds on Ujshar road	P.C.	Yes/No ☒	

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G) PLANNING, EXECUTION AND TRAININGS:

1. GRAM PANCHAYAT DEVELOPMENTAL PLAN (GPDP):

- i. Whether the GPDP for the schemes transferred to the Gram Panchayats have been prepared for the year 2019-20: Yes/No
If no, reason thereof: _____
- ii. Whether the schemes and activities approved under GPDP for 2019-20 are under implementation: Yes/No.
- iii. Whether Panchayat-wise disaggregation of the resources earmarked for the schemes for 2020-21 has been done by the Sectoral Officers: Yes/No
If no, reason thereof: prevailing conditions not favourable
- iv. Whether Public Information Board indicating the schemes with allocation for the year 2020-21 has been installed in Panchayat Ghar or at some prominent place: Yes/No
If no, the officer should get it installed and confirm: _____
- v. Whether the meeting schedule of Gram Sabha has been prepared and uploaded on GPDP Portal for preparation of GPDP 2020-21: Yes/No
If no, the visiting officer to ensure that the meeting schedule is framed in his/her presence and confirm: _____
- vi. Whether the frontline workers of the subjects transferred to the Gram Panchayats are participating in the scheduled Gram Sabha meetings: Yes/No
If yes, provide details of participation of frontline workers (Govt. functionaries) in the last two meetings:

1 st Meeting Date (25-5-19)			2 nd Meeting Date (25-11-19)		
S. No.	Department	Designation	S. No.	Department	Designation
1	Education	Sc. Tr.	1	Education	Sc. Tr.
2	Social welfare	A.W.	2	Social welfare	A.W.

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1 st Meeting Date (25-5-19)			2 nd Meeting Date (25-11-19)		
S. No.	Department	Designation	S. No.	Department	Designation
3	Health	Asha worker	3	Health	Asha worker
4	R.O.D	V.L.W./G.B.S	4	R.O.D	V.L.W./G.B.S
5	P.O.D	Union	5	P.O.D	Union
6	P.H.E	Supervisor Fitter	6	P.H.E	Supervisor Fitter
7			7		
8			8		

If no, reason thereof: H-A

- vii. Whether the Gram Sabha Proceedings are read out in front of Gram Sabha after the conclusion of the meeting: Yes/No
If no, Reason thereof: _____
- viii. Whether the GPDP Plans are being approved by the Gram Sabha: Yes/No
If no, reason thereof: _____
- ix. Whether the approved Plans and Facilitator feedback reports are being uploaded through Plan Portal: Yes/No
If no, reason thereof: _____

(VLW to demonstrate the reports to the Visiting Officer)

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- * Whether the critical gaps identified in the Panchayat during Mission Antyodaya Survey, 2019 are being bridged while preparing GPDP plan for 2020-21: Yes/No
If no, reason thereof: _____

2. SOCIAL AUDIT:

- i. Whether the details with regard to the schemes being implemented by the Gram Panchayat are placed before the Gram Sabha on quarterly basis for carrying out audit: Yes/No
If no, reason thereof: _____
- ii. Is the Social Audit Committee framed in B2V1 conducting social audit: Yes/No
- iii. Whether the issues raised during the audit are being redressed by the department concerned: Yes/No
If no, reason thereof: _____

3. CAPACITY BUILDING & TRAININGS:

- i. Whether, the capacity building and training has been imparted to the elected representatives: Yes/No ☒
If yes, provide details:

No of Elected Representatives trained	Place of training	Theme of training	No of days

- ii. Quality of training: Poor/Satisfactory/Very Good/Excellent ☒ A
- iii. Whether any exposure visit within J&K/outside has been conducted: Yes/No
If yes, Visiting Officer to record the experiences/views of the elected representatives about the visit: Poor/Satisfactory/Very Good/Excellent
- iv. Whether any digital literacy training has been conducted for Sarpanches: Yes/No ☒ A
If yes, quality of training: Poor/Average/Good/Excellent ☒
- v. Level of awareness among the elected representatives and general public about the schemes devolved to Panchayats:
- a. Elected representatives : Poor/Satisfactory/Good/Excellent ☒
- b. General Public : Poor/Satisfactory/Good/Excellent ☒
- (Visiting officer to read out the schemes from the pamphlet available)

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H) INDIVIDUAL BENEFICIARY ORIENTED SCHEMES:

(Visiting Officer to fill approximate number of beneficiaries received; approximate number left out)

Schemes/Services	Beneficiaries covered (Nos.)	Pendency (applied but not sanctioned) (Nos.)	Reasons for pendency	Fresh applications submitted by visiting officer (Nos.)
Scholarship for SC/ST/OBC students	06	nil		
Scholarship for Minority students	19	10	As Institution closed	
Pension - Old Age	84	24		
Pension - Widow	25	04		
Pension - Disability	20	01		
PM Kisan Nidhi	50	15		
Ayushman Bharat				
PM Jeevan Jyoti Bina Yojana	01	02		
PM Suraksha Bina Yojana	nil	10		
PM Awas Yojana - Gramin	09	40		
State Marriage Assistance Scheme	02	13		

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Schemes/Services	Beneficiaries covered (Nos.)	Pendency (applied but not sanctioned) (Nos.)	Reasons for pendency	Fresh applications submitted to visiting officer (Nos.)
NREGA Job Card	340	nil		nil
Ladli Beti	N.A	in last. Kulgan		
Swachh Bharat Mission- Individual Household Toilets	300	50	Newly House hold	nil
PM Ujjwala Yojana	100	200		nil
Ujala	450	nil		nil
Jandhan Account	220	24		nil
PM Matru Vandana Yojana	18	11		nil

* The visiting officer to enclose scheme-wise list of individual beneficiaries who are interested to avail the benefit under the schemes. He/she to also collect any applications and handover at district headquarter.

ii. Visiting Officer to fill number of cases pending and fresh demands:

Schemes/Services	No. of cases pending	Reasons for pendency	Fresh demands/applications submitted (Nos.)
Piped water connection	03	Non-availability of pipes.	nil
Electricity connection	10	Non-availability of poles, Conductor	nil

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* Visiting officer to enclose the list of individual beneficiaries who want fresh connections. He/she to also collect any applications and handover at district headquarter.

1) DOUBLING FARMERS INCOME:

1. IRRIGATION

- Topography of the Panchayat: ☒ Semi-Hilly/Hilly/Plains
- Major sources of irrigation: ☒ Canal/☒ Well/☒ Tube well/☒ Pond/☒ Spring/☒ Other harvesting Tanks/☒ Rainfed/☒ Others (please specify) _____
- Status of adequacy of irrigation facility in the Panchayat: ☒ Sufficient/☒ Insufficient
- Are there any un-tapped irrigation sources in the Panchayat: ☒ Yes/☒ No
 ✓ If yes, please specify (Canal/Ground Water/Stream/Lake/Spring/Pond/Other water body) _____ (as many as needed)
- Is there any area which can be developed by way of water conservation measures for irrigation purposes: ☒ Yes/☒ No
 If yes, please specify: _____
- Whether the Panchayat has potential for drip/sprinkler irrigation: ☒ Yes/☒ No
- No. of farmers who use drip/sprinkler irrigation in the Panchayat: 01
- No. of farmers who intend to use drip/sprinkler irrigation: 04 (Nos.)
- Any suggestions to improve irrigation facilities in the Panchayat: _____

2. HIGH YIELDING VARIETY (HYV) SEEDS:

- Farmers using High Yielding Variety seeds (Approx. 20 %age)
- Are adequate HYV seeds available in the farmers: ☒ Yes/☒ No
- If no, reasons thereof: nil

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3. LOANING FACILITY AVAILABLE TO THE FARMERS:

- No. of farmers without Kisan Credit Card: 55 (Hus)
- No. of farmers who have availed loan facility through KCC during 2019: 21 Nos
- No. of farmers who applied for KCC Loan but not provided so far: 10 Nos
- Problems being faced by farmers in availing KCC loan (tick whatever relevant):
 - Difficult processes and procedures: YES
 - Delay by concerned Deptt: YES
 - Delay by bank concerned: YES
 - Any other problem, please specify: _____
- Suggestions for improving the process of availing loan under KCC: _____

4. MARKETING INTERVENTIONS:

- How is agriculture/horticulture produce sold (tick whichever relevant):
 - Through organized market (mandi): ✓
 - Through un-organized market: _____
 - Any other, please specify: _____
- If the surplus produce is not being sold in any market, what measures can be taken to ensure its better marketing: _____
- Any other suggestions for bringing improvements in the marketing of surplus agriculture/horticulture produce: Setting up of MIS at Block Level.

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5. DIVERSIFICATION TO HIGH VALUE CROP/FRUIT:

- Is there any scope/potential for diversification towards high value crop/fruit in the Panchayat: Yes/No

✓ If yes, please specify:

Sr. No.	Non-remunerative crop/fruit	Potential for diversification towards the crop/fruit	Remarks (if any)
1.		Ultra High Density apple	

6. INCREASING LIVESTOCK PRODUCTION:

- Awareness level of farmers about subsidy schemes of Animal/Sheep Husbandry Department: Poor/Satisfactory/Good/Excellent
- Status of households/farmers engaged with Animal/Sheep Husbandry Sector those interested to set-up new units

Sr. No.	Sector	No. of households/farmers engaged	No. of household farmers interested in setting up units
1.	Backyard Poultry	15	200
2.	Dairy units	Nil	25
3.	Sheep Units	Nil	20
4.	Fish Ponds	Nil	0

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- iii. Suggestions for encouraging more households/farmers to set up new units
To provide more awareness and security facilities to the farmers.
7. List 5 suggestions in order of priority which can help in increasing income of farmers/rural households:

1. High density plantation of fruit crops.
2. High yielding varieties of crops/vegetables.
3. Establishment of shop units/dry units.
4. poultry units etc.
5. Handicrafts / etc.

J) PUBLIC GRIEVANCES AND GOOD GOVERNANCE:

- i. Whether Aadhaar card has been provided to all people in the Panchayat: Yes/No
 If no, the number of people in the Panchayat yet to get Aadhaar card: _____
- ii. Overall satisfaction level of the people about the ration shops: Poor/Satisfactory/Good/Excellent

Major problems/complaints with regard to ration shops:

- a) Irregular opening: Yes/No ☒ No
- b) Inadequate stock: Yes/No ☒ No
- c) Overcharging: Yes/No ☒ No
- d) Rude behaviour of store owner: Yes/No ☒ No
- e) Long distance to be covered to reach the store: Yes/No ☒ No
- f) Non-display of rates: Yes/No ☒ No
- g) POS machine not working: Yes/No ☒ No

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- h) any other: N/A Available
- iii. Number of FIRs registered in last 3 months: N/A Available
- a) Are people generally satisfied by response of Police to complaints: Yes/No ☒ Yes
 - b) Is copy of FIR given to people: Yes/No ☒ Yes
 - c) Are people satisfied about the overall security situation in Panchayat: Yes/No ☒ Yes
 - d) Any suggestions: _____

- iv. Public perception:
- a. Are departmental staff available: Poor/Good/Very Good/Excellent ☒ Very Good
 - b. Are departmental staff responsive: Poor/Good/Very Good/Excellent ☒ Very Good
 - v. Average time taken for processing of applications/requests or redressal of complaints by the departmental field functionaries: _____

Department	Average time taken	Remarks/details, if any
Revenue	☒ Within 1 month ☐ More than 1 month ☐ Never	
Social welfare	☒ Within 1 month ☐ More than 1 month ☐ Never	
Police Station	☒ Within 1 month ☐ More than 1 month ☐ Never	
PHE	☒ Within 1 month ☐ More than 1 month ☐ Never	

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PDD	• Within 1 month • More than 1 month • Never	
Any other	• Within 1 month • More than 1 month • Never	

vi. Any specific observation or complaint regarding any particular department:

K) OTHERS:

- Whether land has been identified within Panchayat for collection and disposal of plastic waste: Yes/No ☒
- Whether Panchayat Plastic Collection and Disposal plan is ready: Yes/No ☒
(Visiting officer to collect a copy of the Plan)
- Number of children in the age group of 4-14 years in the Panchayat: 180
- Number of children in the age group of 4-14 years enrolled in the schools: 130
- Is there any High/Higer Secondary school with more than 40% girl students: Yes/No ☒
- Whether RDD has provided Sanitary Napkin Vending Machines in any of the above Schools: Yes/No/Not applicable
 - ✓ If yes, details of schools: N-A
 - ✓ If yes, whether the machine is functional: Yes/No N-A
- Whether RDD has provided Sanitary Napkin Incinerator in the above Schools: Yes/No/Not applicable
 - ✓ If yes, whether the incinerator is functional: Yes/No N-A

L) GENERAL ASSESSMENT OF THE VISITING OFFICER:

I	Urgent public requirements in order of priority (Max. 07):
1	Electric Transformers 02 nos. for each village Ladgos & Rambhams
2	up-Gradation of Road from M/Road Rambhams to M/Road Ladgos via Wozka Rambhams
3	Gate Round at Nallah Vishwas
4	To no Electric poles with Conductors
5	Road from Ashai Mohalla to House of Ab. Gani Sheikh (Rambhams)
6	up-Gradation of Nendiwad Road at Ladgos
7	Irrigation Gate on Nallah Adyan Kard Ladgos
II	Any major complaint brought to notice of the Visiting Officer:
	No major Complaint brought to the notice of the visiting officer

III	Overall perception of functioning of the government:
	Satisfactory
IV	Overall assessment of visit and suggestions: (the visiting officer to ensure that the overall assessment is recorded in detail along with concrete suggestions.)
	On my visit to the G.P. it was observed that the people are very eager to know about the various schemes of the G.P. and they have fully co-operated.

M. Abhilesh Mallik

Signature of the visiting officer

Name M- Abhilesh Mallik

Lecturer

HSS Buzan.